Civilian Education System (CES)

Pay Band Equivalent		Pay Band Equivalent		Pay Band Equivalent	
GS-1-9		GS-10-12	GS-13	GS-14	GS-15
NAF 1/2/3	NAF 4			NAF 5	

- Civilian Education System (CES) is the underpinning of all leader development programs
- Substantial policy changes effective FY12
- Increase Mobile Education Teams
- Aligned with DOD Competencies
- Must meet intent of National Defense Authorization Act
- Must report to Congress

Defense Senior Leader Development Program (DSLDP)

Senior Service College

Continuing Education for Senior Leaders (CESL)

Advanced Course (AC) – DL & Resident

DOD Executive Leadership Dev Program (DELDP)

Manager Development Course (MDC) – DL

Intermediate Course (IC) – DL & Resident

DOD Civilian Emerging Leader Program

Basic Course (BC) – DL & Resident

Supervisor Development Course (SDC) – DL

Action Officer Development Course (AODC) – DL

Foundation Course (FC) – DL *For ALL new Army civilians*

Communities of Practice Available at Each Level