

Overview: The Psychology of the Workplace

1) Fundamentals of Leadership

- *Leadership in Theory
- *Leadership in Action
- *Professional Development

Summary:

This class is an introduction to organizational psychology, a behavioral science that attempts to understand the interaction between people operating in complex organizations in order to optimize the organization as a human-technical system.

Students will discuss motivation and rewards, communication, working in groups, managing conflict, decision-making and organizational learning and growth. This class will increase student awareness of the organization as an interpersonal system.

Objective:

1. Understand the basics of organizational development and employee behavior
2. Understand motivation, rewards and job satisfaction and productivity
3. Understand interpersonal interactions in organizations, including communication, supervision, and teamwork
4. Understand the organization as an interpersonal system: culture, conflict, decision-making, growth and change

Date:

Thursday, 12 Jan 12

Time:

1300-1500 CST (all 5 regions can attend with this timeframe.)

2) The Basics of Personality and Social Psychology

- *Personality Theories
- *Social Thinking
- *Social Influence
- *Social Relations

Summary:

Part 2 in our series "The Psychology of the Workplace" presents the Basics of Personality and Social Psychology. Participants will learn "what is personality?" and the basic tenants of personality theories. We will also review social theory, social influence and social relations as they relate to the work environment.

Objective:

At the conclusion of this session, participants will have a better understanding of themselves and others as it relates to behavior and attitudes.

Date:

Thursday, 9 Feb 12

Time:

1300-1500 CST (all 5 regions can attend with this timeframe.)

3) Organizational Psychology-Behavior & Development

*Individuals at Work

*Interpersonal Interactions in Organizations

*The Organization as an Interpersonal System

Summary:

This class will introduce topics that address Individuals at Work (motivation, rewards, job satisfaction and productivity), Interpersonal Interactions in Organizations (communication, supervision, working in groups), and The Organization as an Interpersonal System (culture, conflict, decision-making, growth and change).

Objective:

The objective of this class is to increase our understanding of each other as individuals at work and to improve our ability to communicate and work together more effectively.

Date:

Thursday, 8 Mar 12

Time:

1300-1500 CST (all 5 regions can attend with this timeframe.)