

Good evening all!

I'm TDY in DC and it's time for another Corps Chief message. Thank for your patience between messages. I'd really like to communicate with you more but I don't want to overdo it and but still want to get important info out to you regularly. Schedules create challenges but we'll keep trying. In the past I have said I'd try to shorten the messages and put headers in them to make for easier reading. Have tried to do that in this one----no, REALLY! So here goes. We'll see if success is in our near future!!

AMEDD STRATEGY

First, I want to pass on to you some really important information from The Surgeon General/MEDCOM Commanding General's recent Commanders' Conference at Camp Roberts in Little Rock, Arkansas. A major part of future AMEDD strategy will be the movement of our efforts from "Healthcare" to "Health". And guess what! The future is now!! I want to make you aware of this effort because there will be a great focus on health and much for all of us to do in making it happen both for our patients and stakeholders, as well as for ourselves. The neat part about this to me is that it is the right way ahead and that it can have a great impact on personal, organizational, and unit readiness. It will give us all a great opportunity to focus on things that will contribute to our own Army wellness and make Army Medicine a leader in the Nation. Stay tuned; we'll be doing some special things in the AMEDD Civilian Corps and more information will be coming out soon. I very much look forward to this ride with you. "Saddle up!"

CONGRATULATIONS!!!

Army Medicine Wolf Pack Award:

Congratulations to the Skills/Knowledge Fair Committee at Carl R. Darnall Army Medical Center, Fort Hood, TX, the winner of the Army Medicine Wolf Pack Award for this quarter! This Team of 50 military and civilian employees from throughout the hospital created a major and unique learning opportunity for the entire staff that resulted in a successful two-shift Skills/Knowledge Fair that made a significant impact on the knowledge base of their employees. The team demonstrated a true spirit of collaboration and creativity and 100% of the feedback on the Circus-themed event stated that it was extremely or very worthwhile. This team will compete with the other quarterly winners for the annual award. It's time for you to start preparations for the next quarter. The next suspense date for Wolf Pack Award nominations is 5 October. Nomination instructions are posted under "What's New" on the Civilian Corps website.

<https://ameddciviliancorps.amedd.army.mil/CivilianCorps.aspx?ID=0134b56e-121c-442d-862a-4cf5525a1dfb>

<<https://ameddciviliancorps.amedd.army.mil/CivilianCorps.aspx?ID=0134b56e-121c-442d-862a-4cf5525a1dfb>>. Good luck.

DOD Level Awards

Let's hear it also for Mr. Jaime Cavazos and Ms Susana Rodriguez! Jaime, Senior Public Affairs Supervisor, Directorate of Communications, HQ, USAMEDCOM, recently received the 2012 Excellence in Military Service Award from the Department of Defense Office of Diversity Management and Equal Opportunity and the League of United Latin American Citizens (LULAC) at the LULAC National Convention & Exposition's Opportunity Reception: Honoring our Armed Forces. At the same event Susana, Health Systems Specialist, Directorate of Program Analysis and Evaluation, HQ, USAMEDCOM, received the National Organization for Mexican American Rights (NOMAR) Meritorious Service Award. Way to go, you two!

CIVILIAN CORPS STRATEGIC LEARNING PROJECT (SLP)

During the last SLP on Social Media, we took a look at the demographics of our MEDCOM workforce. I found out that we range in age from 17-86 years old, which got me thinking about the different generations. That 17-year old employee was born around 1994 and the 86 year old was born around 1926. That is quite a span! There have been a lot of studies on the differences among the four generations currently in the workforce -- Traditionalists (born between 1900-1945), Baby Boomers (1946-1964), Generation X (1965-1980), and Millennials (1981-??). The Strategic Learning Project we hoped to do in the 4th Quarter was to focus on Generation Gaps in the Work Place and explore questions like, "How can the Civilian Corps help to leverage the strengths of different generations represented in our workforce to enhance mission accomplishment?" and "How do these generational differences affect communications, teamwork, recognition, training, and motivation?" Unfortunately we're unable to fund the project this quarter but are planning to keep it on line for the near future. If you're interested in this effort, go ahead and submit your essay (with your supervisor's endorsement) to the Civilian Corps Chief email address and we'll keep it on file for when we do the project. Look forward to hearing from you.

MEDCOM SPEAKS! SURVEY

As some of you may know, our command-wide employee engagement survey "MEDCOM SPEAKS!" is currently in the field. The survey is sent to a random sample of employees each quarter. If you received an invitation to participate, please do so. I'm really interested in knowing what our folks think and feel about the MEDCOM, both what we're doing well and where we need to improve to help you "be all you can be", to coin a phrase. The data from the survey are an important source of input for us as an organization - we use the results to develop actions that will address areas of concern and we also use the data for several key metrics such as the Balanced Scorecard. You have four more days to play so take the time to complete the survey between now and COB 10 August. If you have any questions, you can contact the "MEDCOM SPEAKS!" Help desk at army.medcom.speaks@us.army.mil <<mailto:army.medcom.speaks@us.army.mil>> for assistance.

CIVILIAN TRAINING REQUIREMENTS

FY13 Civilian Training - All Career Programs: The HQDA Deputy Chief of Staff G-3/5/7, Civilian Training and Leader Development Division has initiated a data call for FY13 training requirements, with a suspense of 15 September 2012. Individual Career Programs may have established their own suspense dates (see CP 53 below). This is your opportunity as an employee (to include Wage Grade and Local National employees) or supervisor to identify FY13 training requirements. You can read more information about your career program and training plans at the Army Civilian Training, Education, & Development System (ACTEDS) website:

<http://cpol.army.mil/library/train/acteds/> <<http://cpol.army.mil/library/train/acteds/>> . If you are unsure about who your CP POC is, just send an e-mail to, you guessed it, Civilian.Corps.Chief@amedd.army.mil <<mailto:Civilian.Corps.Chief@amedd.army.mil>> and we'll help you out.

As TSG's Functional Chief Representative (FCR) for CP53 Medical, I have some information for those of you in the 85 occupational series in our CP. For FY13 CP53 training will, as always, be subject to availability of funds. We will be initiating a requirement identification process of our own in the very near future. The hope is to increase the \$835K we were able to secure this year. The notification will be via MEDCOM message to your training coordinators. It's coming soon and input will be due to the POC by 5 September, so please stay tuned and be ready to react when the opportunity arises.

It's also important to understand that we will only submit validated training requirements to DA G-3 to obtain funding. So, the training you want to ask for needs to be on your Individual Development Plan (IDP). Remember what we've talked about before, that you can find the IDP on the AMEDD Civilian Corps website (<https://ameddciviliancorps.amedd.army.mil> <<https://ameddciviliancorps.amedd.army.mil>>). Look under the "Training and Development" link on the left side and go to the Civilian Lifelong Learning (CL3) link on the drop down menu. Once into CL3 the link to the IDP will be in the middle of the page about 1/3 of the way down.

We're planning for a centralized board to review training requirements for final funding approval. If your request for training is approved, the registration/tuition, travel, and per diem costs will be 100% funded. Cash advances are not authorized so employees are highly encouraged to request a government travel card through their organizations. Although rental cars are not centrally funded, your organization may locally fund a rental car. The CP53 POC is Mr. Pete Altman at 210-221-2486 or email at pete.altman@us.army.mil <<mailto:pete.altman@us.army.mil>><<mailto:pete.altman@us.army.mil><<mailto:pete.altman@us.army.mil>>> .

Well, that's about it for now---and it is shorter than normal. Remember, we're in the last part of the summer before school starts again. Be safe in all you do. Don't forget that the return to school brings its own set of safety challenges so be smart, be alert, be on the lookout, and take care. Remember, SAFETY IS AN INTEGRAL PART OF HEALTH AND WELLNESS!!

Sincerely,

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Gregg Stevens, SES

Chief, AMEDD Civilian Corps