

## Civilian Corps Chief Commanders/CSMs Msg #5 (30 July 2013)

Afternoon Commanders and CSMs!

A quick note with some congratulations and some opportunities. First the congratulations..

. WOLF PACK WINNER (4TH QUARTER)

Congratulations to the folks in the Physical Therapy Clinic at Winn Army Community Hospital, Fort Stewart, GA, for winning the 4th (and final for FY 13) quarter edition of the Army Medicine Wolf Pack Award. They did a great job of reclaiming work that had been going out on the network and will result in annual savings of over \$1.5 million for their operation alone. Not only did the folks recapture work but also improved productivity to increase the value of the work done inside the facility. They will now compete with the other three quarterly winners (EACH, Fort Carson, CO; BACH, Fort Wainwright, AK; and NRMCC, Fort Belvoir, VA) for the Annual Wolf Pack Award. So, congratulations to the Physical Therapy Team at Fort Stewart! I'd call that a great win for Winn!!

And now for the opportunities..

. CIVILIAN CORPS DCO TRAINING (SUMMER SERIES)

The AMEDD Civilian Corps is hosting a summer series of Defense Connect Online (DCO) Training sessions as a way to provide training opportunities for a larger audience in the AMEDD Civilian Corps. DCO is a capability that allows viewing and participation in different types of communication right at the desktop.

We believe DCOs offer the capability to share some information in more ways than VTCs and teleconferences alone - for example, demonstrations of websites using live demos, screen shot presentations, and sharing files and web links. Our first presentation is designed to help your staff become familiar with using DCO so they can join in future sessions on various topics.

We'll conduct these 30-45 minute DCOs one week at a time, at different times and on different days of the week for maximum participation across most time zones. (If you are in Korea or Japan, your folks can contact us to schedule a special session for your time zone). We'll also record the sessions and post videos of the sessions on our Civilian Corps website in case they are not able to join a live session.

So, the first step is to check to see if your systems have the capability. I believe most in the MEDCOM do. To prepare, we have encouraged the civilians to download the helpful information and Quick Start Reference Guide to DCO from the Civilian Corps website under "What's New." The documents will tell them how to test the systems and set up audio for DCOs. There are also links to read ahead materials available for the each DCO topic. The DCO link for these sessions is <https://connectcol.dco.dod.mil/ameddciviliancorps> <<https://connectcol.dco.dod.mil/ameddciviliancorps>> .

The first sessions will also include a telephone audio connection as well as the DCO audio connection capability just to insure audio for the session. The telephone number to access the audio support is Commercial 210-249-4234, (DSN 421-3272), (312) for Overseas DSN. The conference access code 99599#.

Please remind your folks about the schedule below so they can join us in these sessions. Also, please note that all times listed are Central Daylight Time CDT. Your folks only need to join one session for each topic-unless they just want the practice.. The presentations will be the same. As we said, the first topic covers a "how to" for DCO.

Topic #1: DCO (Defense Connect Online)

NOTE: We will conduct a prep session on DCO Audio Set-Up Wizard 15 minutes before the start time of each session:

- Tues, 20 August, 0900-0945 CDT
- Tues, 20 August, 1300-1345 CDT
- Wed, 21 August, 0930-1015 CDT
- Thurs, 22 August, 1200-1245 CDT
- Thurs, 22 August, 1500-1545 CDT

The second topic will be of interest for lots of reasons. First, as we've discussed with your staff many times, the individual development plan (IDP) is important for their own development. In addition, use of the IDP is a MEDCOM requirement and an inspectable item for the MEDCOM organizational inspection program (OIP). Finally, there is a move afoot to make use of the IDP an item for which an organization can be reimbursed in its annual budget. You'll want your civilians to be part of that success story. I should also note that these sessions will be good for your civilians and those who supervise civilians. The latter make a big impact on how successful your unit is in completing its IDPs. So our second topic is:

Topic #2: Individual Development Plans in Army Career Tracker (IDPs in ACT)

- Mon, 26 August, 1130-1215 CDT
- Tues, 27 August, 1300-1345 CDT
- Tues, 27 August, 1500-1545 CDT
- Wed, 28 August, 0800-0845 CDT
- Wed, 28 August, 1500-1545 CDT
- Thurs, 29 August, 0800-0845 CDT
- Thurs, 29 August, 1300-1345 CDT

Third topic in our series is one on which we get a constant flow of questions. Folks constantly ask how to access/register for CES courses. So, the third topic will be:

Topic #3: Civilian Education System (CES) Registration

- Tues, 10 September, 0800-0845 CDT
- Tues, 10 September, 1300-1345 CDT
- Wed, 11 September, 0930-1015 CDT
- Wed, 11 September, 1400-1445 CDT

--Thurs, 12 September, 1200-1245 CDT

--Thurs, 12 September, 1500-1545 CDT

Please help us out and let your civilian staffs know about these opportunities. Also, we're always looking for ways to get information and training out to your staffs. Let us know about other topics of interest to you that we can provide to your staffs and we'll see what we can do to make it happen.

. THE ARMY PROFESSION

This is really just a heads up to let you know that you should start to see more about this topic. I'm thrilled that DA has broken The Army Profession down into two key Communities of Practice (CoP), the Profession of Arms and the Army Civilian Corps. It's great to have our civilians specifically recognized. You'll hear more about The Army Profession, no doubt from multiple sources, in the near future. If you are interested in more information you can find a copy of Army Reference Doctrine Publication (ADRP) 1 "the Army Profession" at <https://armypubs.us.army.mil/doctrine/index.html> <<https://armypubs.us.army.mil/doctrine/index.html>> . Go to the bottom of the page and click on "ADRP" in Product Types. This document will be at the top of that list.

Thanx again for letting me invade your time and your electrons. I hope you find this information useful. Always looking for ways to make it more so. If you have topics pertaining to your civilian staffs that you'd like to see us address, please send up a flare. Finally, we're working with the latest list we can find. If you recognize we've missed someone, pls share. Thanx.

All the best to you and yours. Command team stuff is great and you are all there for a reason.

Sincerely,

gregg

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